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January 23, 2018

Alaska Dislocated Worker Unit Rapid Response Coordinator- Lisa Mielke PO Box 115509 Juneau, AK 99811-5509 Phone: (907) 465-6275

Phone: (907) 465-6275 Fax: (907) 465-8753

Via Federal Express

Dear Ms. Mielke:

Due to the cancellation of our contract with BP, Mistras Group, Inc. and its subsidiary Quality Services Laboratories Inc. will be permanently closing in their entirety its operations at the BP oil drilling facility at Prudhoe Bay, Alaska. As a consequence, 261 employees will be permanently laid off, of whom 236 are working at Prudhoe Bay, 6 are working at the Company's office at 2410 Azurite Court, Suite B, Anchorage AK 99507, 18 are working at the BP office at 900 Benson Avenue, Anchorage, AK 99508 and one works remotely from our office at 3827 East 80th Place, Merriville, Indiana 46410. (The Mistras Anchorage office will not be closed.) The layoffs will take place on March 31, 2018, or in the 14-day period beginning on that date.

Of the 261 employees who will be terminated as a result of this close of operations, 182 (166 in Prudhoe Bay and 16 in Anchorage) are represented by the Quality Control Council of the United States ("QCCUS"), 753 State Ave., Suite 570, Kansas City, KS 66101. Mr. Gene Forkin is Executive Director of QCCUS (Phone, 708-212-0744). The Chief elected officer of the QCCUS is Phillip Martin, President, United Association, Three Park Place, Annapolis, MD 21401 (410-269-2000). There are no bumping rights, however some employees may be offered an opportunity to transfer to other locations.

Attached is a list of job titles to be affected, and the number of affected employees in each job title.

If you require any further information, please contact:

Julie Marini, Vice President, Human Resources Mistras Group, Inc, 195 Clarksville Road Princeton Junction, NJ 08550 Phone 609-716-4089; Fax 609-716-4179 Julie.marini@mistrasgroup.com

If there is any change in this information, we will update you as soon as practicable.

Very truly yours,

Julie Marini

Group Vice President of Human Resources

Total Number of Union Employees Total Number of Non-Union Employees

182 79

	Total Number of
Non-Union Postions	employees in position
Administrative Assistant	2
Administrative Coordinator	2
Advanced Services Specialist	2
Coordinator	8
Crew Lead	17
HSE Advisor	4
ISO Spoc	1
Maintenance Specialist	2
NDE Level III	2
Operations Manager	2
Project Controller	1
Project Manager	2
Quality Assurance Manager	2
Quality Surveillance Technician	2
Radiation Safety Officer	2
Rope Access III Supervisor	28

Total Number of Union Positions employees in position Advanced Ultrasonics Specialist 2 Automated UT Technician 2 Darkroom Technician 2 7 Data Entry Technician Data Specialist 1 ILI Specialist 6 Inspector 36 Interpreter 10 Layout Technician 8 MTE Lead 2 MTE Technician 2 NDE Assistant 18 NDE I 19 NDE II 40 NDE II Advanced 3 NDE II with API 8 NDE IIE 16