

AlSCO  
715 West Fireweed Lane

Anchorage, AK 99503

March 25, 2020

**VIA OVERNIGHT MAIL AND EMAIL**

State of Alaska  
Rapid Response Team

To Whom It May Concern:

This letter is to inform you that as a result of business circumstances that were not reasonably foreseeable as of the time that notice would have been required resulting from the sudden and unprecedented effects of the coronavirus (COVID-19) outbreak on our business, AlSCO will conduct layoffs at its facility, located at 715 West Fireweed Lane, Anchorage, AK 99503 “a commercial laundry facility”.

This is a partial closure; not all employees at the facility will be impacted.] At this time and based on the information currently available, the layoffs are effective immediately and will be indefinite, with the hope of returning employees within six (6) months. Enclosed is a listing of the job titles of positions to be affected, and the number of affected employees in each job classification.

Some of the affected employees are represented by Unite Here Local 878 and Teamsters Local 959. The chief elected officer of Unite Here Local 878 is Marvin Jones and his/her address is 530 E. Fourth Avenue Anchorage, AK 99501. The chief elected officer of Teamsters Local 959 is Dale Miller and his/her address is 520 E 34<sup>th</sup> Avenue, Suite 102 Anchorage, AK 99503. There are no bumping rights for affected employees.

We apologize that we were unable to provide more advance notice of the action. We are providing this notice as soon as possible in light of the rapidly-developing events surrounding COVID-19, which is now recognized as a global pandemic, natural disaster, and physical calamity. As you know, the World Health Organization recently declared a pandemic, the President of the United States has declared a National Emergency, and the Governor of the State of Nevada has declared a State of Emergency. There are numerous government and health directives impacting our business and making it impossible to continue operations for the time being. The speed and vast impact of the coronavirus outbreak is unprecedented. After reviewing our staffing and business needs, we are providing this notice at the earliest possible time.

We are providing this information out of an abundance of caution based on information currently available. You may contact me at the phone number listed below if you have questions or want additional information.

Sincerely,  
Don Wirth

907-279-2500

Enclosure (list of job titles of positions to be affected, the number of affected employees in each job classification, and schedule of separations)

ATTACHMENT A

Job Titles	Number Impacted	Separation Date
Production Employees	19	3/25/2020
Delivery Drivers	2	3/25/2020